

MEETING: SPECIAL SELECTION COMMITTEE MEETING

DATE: SATURDAY, NOVEMBER 11, 2017

TIME: 8:00 A.M.

LOCATION: BEECHERHILL, 250 S. CIVIC CENTER DRIVE, #100, COLUMBUS, OH 43215

AGENDA

1. CALL TO ORDER
2. APPROVAL OF THE AUGUST 25, 2017 SPECIAL SELECTION COMMITTEE MEETING MINUTES
3. EXECUTIVE SESSION TO CONSIDER THE APPOINTMENT, EMPLOYMENT OR COMPENSATION OF A PUBLIC EMPLOYEE PURSUANT TO OHIO REVISED CODE 121.22(G)(1)
4. ADJOURNMENT

Selection Committee Members

Trudy A. Bartley, Selection Committee Chair; Assoc. VP for Community Relations, The Ohio State University
Joy Bivens, Director, Franklin County Department of Job and Family Services
Jean Carter Ryan, President, Columbus Franklin County Finance Authority
Robert "Bo" Chilton, CEO, Impact Community Action
Karen Kostelac, Chair, Columbus Advisory Committee on Disability Issues
Patrick Losinski, CEO, Columbus Public Library
Karen J. Morrison, President, OhioHealth Foundation, Senior Vice President, OhioHealth
William Murdock, Executive Director, MORPC
David Mark Norstrom, Owner and Consultant, DMN Enterprises
Gina Ormond, Vice President – Associate Counsel, Nationwide Realty Investors
Elissa K. Schneider, Director, Major Gifts, Mid-Ohio Foodbank
Michael H. Stevens, Chief Innovation Officer, City of Columbus
Craig P. Treneff, Attorney, Treneff Cozza, LLC

BeecherHill Team

Cindy Hilsheimer
Wilson Browning
Nate Schott
Aaron Weir



**SELECTION COMMITTEE MEETING
FRIDAY, AUGUST 25, 2017
1:00 P.M. – 3:00 P.M.**

**COLUMBUS METROPOLITAN LIBRARY
96 S. GRANT AVENUE, CARNEGIE ROOM**

MINUTES

1. Call to Order

The meeting was called to order at 1:16 p.m. by Jean Carter Ryan. A roll call was taken.

Selection Committee Members Present:

Trudy A. Bartley, Selection Committee Chair; Assoc. VP for Community Relations, The Ohio State University
Jean Carter Ryan, President, Columbus Franklin County Finance Authority
Robert "Bo" Chilton, CEO, Impact Community Action
Karen Kostelac, Chair, Columbus Advisory Committee on Disability Issues
William Murdock, Executive Director, MORPC
David Mark Norstrom, Owner and Consultant, DMN Enterprises
Gina Ormond, Vice President - Associate Counsel, Nationwide Realty Investors
Elissa K. Schneider, Director, Major Gifts, Mid-Ohio Foodbank
Michael H. Stevens, Chief Innovation Officer, City of Columbus
Craig P. Treneff, Attorney, Treneff Cozza, LLC

Selection Committee Members Absent:

Joy Bivens, Director, Franklin County Department of Job and Family Services
Patrick Losinski, CEO, Columbus Public Library
Karen J. Morrison, President, OhioHealth Foundation, Senior Vice President, OhioHealth

BeecherHill Team

Cindy Hilsheimer
Wilson Browning
Nate Schott
Aaron Weir

2. Welcome and Introductions

Trudy Bartley welcomed the group. She said she is honored to lead the search for a new CEO/President for COTA and she is honored everyone on the Committee agreed to serve. She said COTA is at a crossroads. COTA has achieved much to date, but has much more to achieve in the future, such as, SMART Columbus, Transit System Redesign, responsiveness to customers, BRT, first mile and last mile to jobs, and more. Bartley asked Committee members to introduce themselves.

3. Selection Committee Charter Review

Trudy Bartley reviewed each section of the Selection Committee Charter. A resolution establishing the Committee was approved at the July 26 Board meeting. The Charter exists to ensure the Committee is consistent and operating under the same framework. The Committee discussed prospects versus candidates. Prospects are not candidates and prospects are not officially interested in the position.

4. COTA Organizational Overview:

Jean Carter Ryan reviewed the current strategic initiative list. She said there will be many initiatives on the new CEO's plate. The Committee reviewed the COTA Facts and Statistics document and Authority goals. Goals looked at actively by the Board include increasing ridership and remaining fiscally sound. COTA Trustee Mike Stevens explained how connected COTA will be with the SMART Columbus project. He said COTA will be the business owner; COTA will own several pieces of the project beyond the end of the grant.

5. Process Overview And Update

BeecherHill will help facilitate the search process. They will be completing their stakeholder engagement in the next few weeks and will develop a profile. Following the completion of the profile, they will then commence a nationwide search and seek to recruit and attract people who meet the profile. Following active recruitment, they will present a summary of these individuals to the Selection Committee to assess whom they want to interview. The week of September 8 is the goal to have a profile to share with the Committee and get input. November 27 is the target for meeting with first candidates with a second round with a smaller number of candidates the week of December 11. The goal is to have ratification of new CEO by the first quarter 2018 -- January is the desirable Board meeting. Jean expressed that the Board desires to get the right candidate versus moving too fast. The current Vice President of Operations will fill in as Interim CEO until the position is filled. BeecherHill gave an overview of the stakeholder list and process that has commenced with stakeholders. COTA Trustee Gina Ormond requested dates be scheduled sooner rather than later. Discussion ensued regarding the process and timeline.

6. Adjournment

William Murdock motioned to adjourn. Craig Treneff seconded the motion. Motion passed.

Meeting adjourned at 2:36 p.m.

Adopted: November 11, 2017

Signed: _____
Chair, Selection Committee

Attest: _____
President/CEO