



MEETING: SPECIAL MEETING OF THE COTA BOARD OF TRUSTEES

DATE: WEDNESDAY, JANUARY 6, 2021

TIME: 8:30 AM – 9:00 AM

LOCATION: VIA WEBEX

MEETING MINUTES

1. CALL TO ORDER

Chair Treneff called the January 6, 2021 Special Meeting of the COTA Board of Trustees to order at 8:31 AM.

2. ROLL CALL

Board Members Present

Craig Treneff, Chair
Marlon Moore, Vice Chair
Trudy Bartley
Cathy DeRosa
Jennifer Gallagher
Steven Gladman
Thomas Grote
Amy Landino
Timothy Skinner
Julie Sloat
Michael Stevens
Kumi Walker

Board Members Absent

3. COMMENTS OR STATEMENTS FROM THE PUBLIC

There were no comments or statements from the public.

4. EXECUTIVE SESSION FOR THE PURPOSE OF PREPARING FOR, CONDUCTING, OR REVIEWING NEGOTIATIONS OR BARGAINING SESSIONS WITH PUBLIC EMPLOYEES CONCERNING THEIR COMPENSATION OR OTHER TERMS AND CONDITIONS OF THEIR EMPLOYMENT

Vice Chair Moore motioned to enter into executive session pursuant to Ohio Revised Code 121.22 (G)(4) for the purpose of preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment. Trustee Grote seconded the motion.





The motion was approved by Chair Treneff, Vice Chair Moore, and Trustees Bartley, DeRosa, Gallagher, Gladman, Grote, Landino, Skinner, Sloat, Stevens, and Walker via a roll call vote.

The Board of Trustees entered Executive Session at 8:33 AM.

The Board of Trustees exited Executive Session at 8:57 AM.

5. NEW BUSINESS

Chair Treneff stated that there are two resolutions being brought forth from the COTA Labor Negotiations team for the Board's consideration this morning related to the Memorandum of Agreement between COTA and Transport Workers Union Local 208. He asked John Meno, COTA's Director of Labor Relations, to present these Resolutions.

RESOLUTION 2021-01 - APPROVING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN TRANSPORT WORKERS UNION OF AMERICA, LOCAL 208 AND CENTRAL OHIO TRANSIT AUTHORITY

John Meno stated that COTA and TWU Local 208 engaged in collective bargaining resulting in a Memorandum of Agreement for Bus Operators and Vehicle and Facilities Maintenance employees, effective December 28, 2020 through December 27, 2023. The Memorandum of Agreement was ratified by the membership of TWU Local 208 on January 4, 2021. The agreement will ensure all employees are competitively compensated, provides work-life balance for those seeking an alternative work schedule, and allows COTA to leverage new opportunities in the community and transportation space that will help us meet key initiatives outlined in COTA's Strategic Plan.

Trustee Skinner motioned to approve Resolution 2021-01 - Approving the Collective Bargaining Agreement between Transport Workers Union of America, Local 208, and Central Ohio Transit Authority. Trustee Landino seconded the motion. Motion carries.

RESOLUTION 2021-02 - AUTHORIZING THE PICK-UP OF THE STATUTORILY REQUIRED CONTRIBUTION TO THE OHIO PUBLIC EMPLOYEES RETIREMENT SYSTEM FOR THE BUS OPERATORS AND VEHICLE/FACILITIES MAINTENANCE EMPLOYEES HIRED BEFORE JANUARY 1, 2013 AND REPRESENTED BY THE TRANSPORT WORKERS UNION OF AMERICA, LOCAL 208, PURSUANT TO INTERNAL REVENUE CODE SECTION 414(h)(2)

John Meno stated that COTA and TWU had previously bargained for COTA to pick up a portion of the statutorily required employee contribution to OPERS for bus operators and vehicle/facilities maintenance employees hired before January 1, 2013. The amount of these employees contribution was agreed to be reduced and eventually eliminated in the Memorandum of Agreement between TWU Local 208 and COTA effective December 28, 2020 through December 27, 2023. The language in Resolution 2021-02 reflects this change.





Trustee Walker motion to approve Resolution 2021-02 – Authorizing the Pick-Up of the Statutorily Required Contribution to the Ohio Public Employees Retirement System for the Bus Operator and Vehicle/Facilities Maintenance Employees Hired Before January 1, 2013 and Represented by the Transport Workers Union of America, Local 208, Pursuant to Internal Revenue Code Section 414(h)(2). Trustee Skinner seconded the motion. Motion carries.

6. ADJOURNMENT

Trustee Landino motioned to adjourn the January 6, 2021 Special Meeting of the COTA Board of Trustees. Trustee Skinner seconded the motion. The meeting adjourned at 9:05 AM.

Adopted: _____ **March 31, 2021**

Signed: _____
DocuSigned by:
Craig P. Trenuff
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Chair, Board of Trustees
DocuSigned by:

Attest: _____
Joanna M. Pinkerton
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President/CEO

